

Treatment of Scientists and Engineers in Social Relativity

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【summary】

This paper discuss about treatment of Japanese scientists and engineers in means of social relativity compared with the professionals in other fields or with their non-professionals colleagues in manufacturing industry. Previous survey in 1988 described the differences of their treatment among Japan and other developed countries. This was caused by the difference of the wage system between Japanese and other countries. Instead of role wage system in other countries, a seniority wage system in Japan keeps all employees in relative equality instead of the different role. In England or in US, University graduates try to get managing position for higher salary and they are not persisting in industry. On the contrary, Japanese engineers try to continue their scientific or engineering role because this will not make big difference on their salary. Japanese society respects manufacturers so that people are happy work with them. Thus, people tend to be a manager in other countries, Japanese scientists and engineers tend not to be managers. We discuss how Japanese scientists and engineers be treated in today's Japanese society.